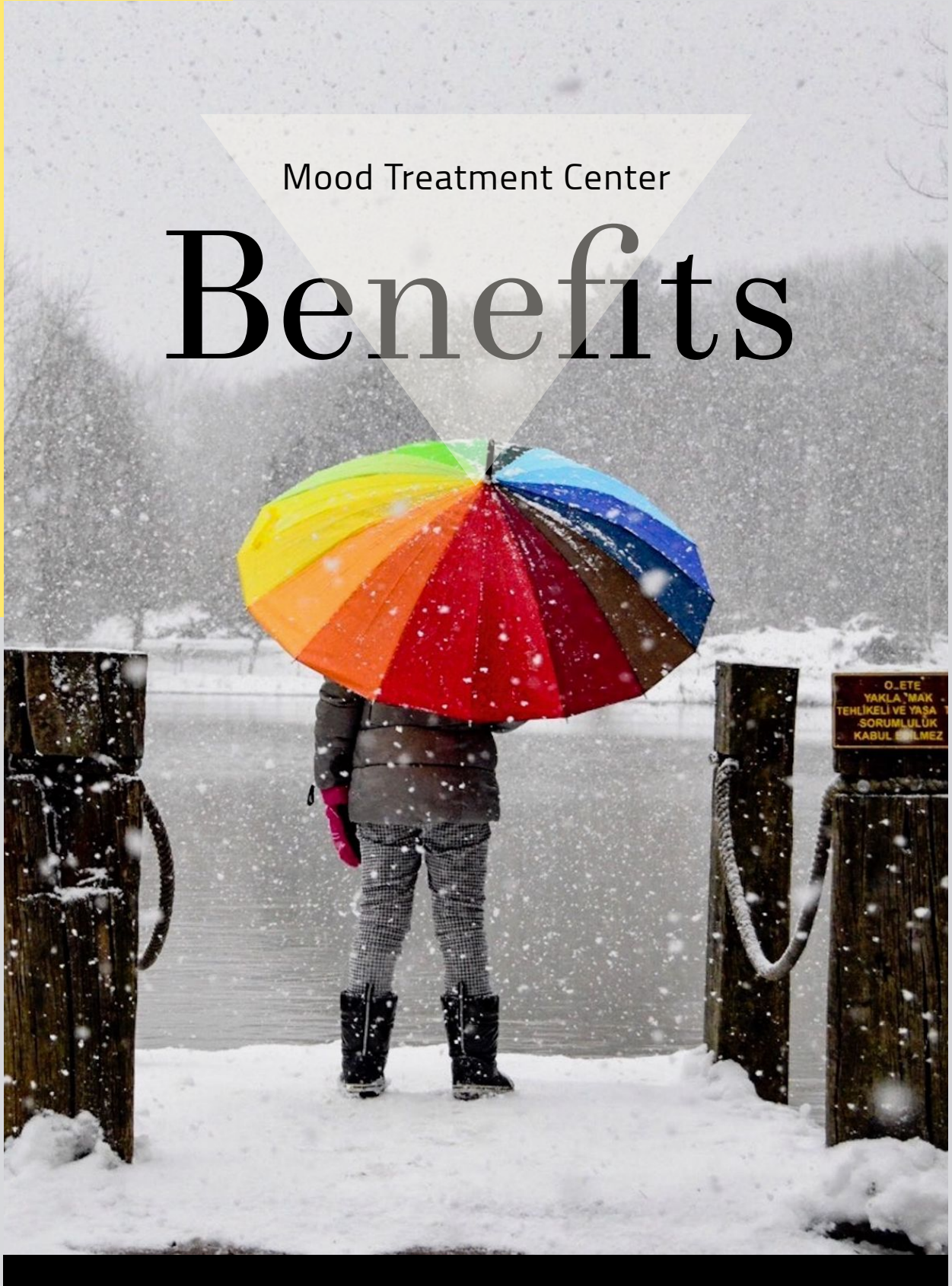


Mood Treatment Center

Benefits



Benefit: A kind deed, from Old French bienfiet

UPDATED
JANUARY 2022



Mood Treatment Center Benefits



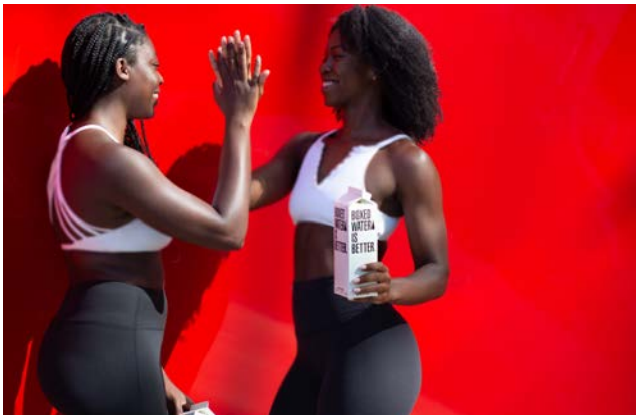
Health Insurance

We offer 3 health plans for you and your family. The practice covers a large portion of monthly premiums for full time employees (30+ hr/wk). You can add vision and dental plans with tax-deductible funds.



Matched Retirement Plan

Employees can set aside untaxed funds for retirement, and we will match them at a variable rate, starting at 100% for the first 3% of your salary that is contributed. You are in control of how that money is invested.



YMCA Membership

Employees receive a discount on YMCA membership, which gains them access to all YMCAs throughout North Carolina.



Life Insurance and more

We cover 100% of your life insurance plan. You can opt-in for additional coverage with group plans for legal services and identity theft protection.



Teach and Learn

Two hours a week is set aside for clinical conference and educational groups. New and associate therapists participate in an additional psychotherapy seminar. Eligible clinicians can supervise other therapists as part of their work.



Holiday

We offer 9 paid holidays a year in addition to paid time off (PTO). PTO starts at 2 weeks/yr and increases with tenure (3 weeks after 3 years, 4 weeks after 5 years). You're in charge of your schedule, and can take additional unpaid leave as needed.



Administrative Pay

After one year of employment, full time employees receive an hour of paid time each week to cover incidental tasks that come along with the job.



License and Education

We cover your costs of practicing, including licensure, malpractice insurance, work-related phone expenses, and an educational fund for continued learning. Medical providers also receive complimentary access to *Carlat Report* publications.